



Sri Sai Vidya Vikas Shikshana Samithi ®

# SAI VIDYA FIRST GRADE COLLEGE

Affiliated with Bengaluru City University (BCU), Bengaluru. Recognized by Govt. of Karnataka  
Rajanukunte, Bengaluru- 560 064, Karnataka, India.

E-mail : [infosvfc@saividya.ac.in](mailto:infosvfc@saividya.ac.in)

Phone No: (080) 28468191/96/97/98

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: [www.saividya.edu.in](http://www.saividya.edu.in)

Fax : (080) 28468193

Ref No: SVFC 1E/2025-26/04/01

Date: 13-08-2025

## CIRCULAR

**SUB: Internal Complaint Committee notification on 25-08-2025 for 2025-26.**

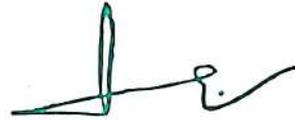
A Joint meeting of Internal Complaint committee has been convened on 25-08-2025 at 3:00.p.m. in Principals Chamber.

All the members of the Internal Complaint committee are informed to attend the meeting without fail.

### **AGENDA:**

1. Reconstitution of Internal Complaint committee for 2025 – 26.
2. To conduct the awareness program for students.

  
Convener-ICC

  
Principal and Chairman

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Ref No: SVFC/IE/2025-26/04/02

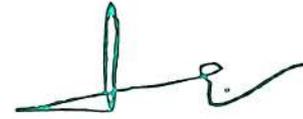
Date: 25-08-2025

## MINUTES OF MEETING

**SUB: MOM of Internal Complaint Committee meeting held 25-08-2025 for 2025-26.**

1. Chairperson welcomed the members.
2. The committee noted no complaints in the institution.
3. It has been decided to arrange awareness talk on "Awareness of Fostering Safe and Respectful campus"
4. The chairperson nominated new members for the Internal Complaint committee and decided to conduct the awareness talk on 17-09-2025.
5. The meeting ended with the vote of thanks by the Chairperson.

  
Convener



Principal and Chairman

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## Internal Complaint Committee (ICC)

### Members List 2025-26

SL.NO	NAME	ROLE	DESIGNATION	SIGNATURE
1	Dr. D Jogish	Chairman	Principal	
2	Prof. Pavan Kumar R	Member	HOD BBA (INCHARGE HOD BCA)	
3	Prof. Mahesh N B	Member	HOD BCOM	
4	Prof. Shwetha G	Member	Assistant Professor	Shwetha G
5	Prof. Sandhya S	Member	Assistant Professor	Sandhya S
6	Prof. Anil Kumar H S	Convener	Assistant Professor	

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Ref No. SVFC/E/2025-26/04/03

Date:25/08/2025

### CIRCULAR

Students are hereby informed that the Internal Complaint Committee committee will be organizing a session on “**Fostering Safe and Respectful campus**” on 17/09/2025 at 2:00 pm to 3:00 pm in Swami Vivekananda Seminar Hall.

All are instructed to attend.

**Principal**

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RECOGNISED BY GOVT OF KARNATAKA,  
RAJANUKUNTE, BENGALURU- 560 064, KARNATAKA, INDIA.

## Internal Complaint Committee (ICC)

In association with IQAC Cell

is organizing

## "FOSTERING SAFE AND RESPECTFUL CAMPUSES"

PREVENTION OF SEXUAL HARASSMENT AWARENESS &  
PROHIBITION OF GENDER DISCRIMINATION SESSION



**KAVITHA.R**

ADVOCATE, SOCIAL ACTIVIST, FOUNDER & PRESIDENT OF  
WOMEN POWER ORGANIZATION (R)

**SPEAKERS**



**PREMAVATHI**

ADVOCATE, TREASURER OF WOMEN POWER ORGANIZATION

**17th**

**SEP**

**2.00 PM to 3.00 PM**

**Swami Vivekananda  
Seminar Hall, SVFC**

**Pro. Anil Kumar H R  
Member Convener  
Internal Complaint Committee**

**Dr. D Jogish  
Principal**



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### Report on Internal Complaints Committee (ICC) Programme

Name of the Committee:	Internal Complaints Committee (ICC)
Title of the Programme:	Fostering Safe and Respectful Campuses
Date:	17 <sup>th</sup> September 2025
Time:	2:00 PM – 3:00 PM
Venue:	Swami Vivekananda Seminar Hall, SVFC
Resource Persons:	1. Ms. Kavitha R, Advocate, Social Activist, Founder and President of Women Power Organization® 2. Ms. Premavathi, Advocate and Treasurer of Women Power Organization
Beneficiaries:	Students and Faculty

In accordance with the guidelines of the University Grants Commission (UGC) and Bangalore City University (BCU), the Internal Complaints Committee (ICC) of SVFC organized an awareness programme titled “Fostering Safe and Respectful Campuses” with the objective of preventing sexual harassment and promoting awareness on the prohibition of gender discrimination on campus. The programme was conducted on 17th September 2025, from 2:00 PM to 3:00 PM, at the Swami Vivekananda Seminar Hall, SVFC.



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The primary objective of the programme was to:

- Create awareness about sexual harassment and gender discrimination
- Educate students and staff on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)
- Inform stakeholders about the role and functioning of the Internal Complaints Committee
- Promote a safe, inclusive, and gender-sensitive campus environment.

The programme was addressed by the following resource persons:

1. Ms. Kavitha R,

Advocate, Social Activist,

Founder and President of Women Power Organization®

2. Ms. Premavathi,

Advocate and Social Activist,

Treasurer of Women Power Organization

Ms. Kavitha R provided an in-depth explanation of sexual harassment, its types, legal provisions under the POSH Act, and the responsibilities of educational institutions. She emphasized the importance of reporting mechanisms and assured confidentiality and protection for complainants through the ICC.



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Ms. Premavathi highlighted issues related to gender discrimination, legal rights, and ethical conduct within academic institutions. She sensitized the participants on recognizing inappropriate behavior and the procedure for filing complaints with the ICC.

Students and faculty members actively participated in the programme. The session was interactive and informative, enabling participants to gain clarity on legal safeguards and institutional support systems.

The programme successfully reinforced awareness about gender equality, mutual respect, and safety within the campus.

  
Convener - ICC

  
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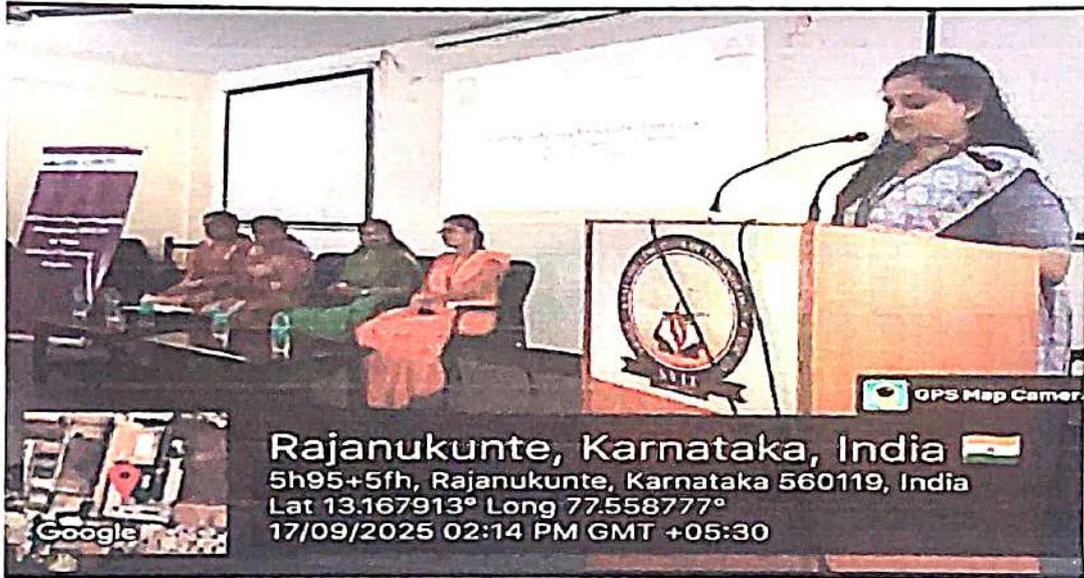
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Fax : (080) 28468193

Date: 17/11/2025

### Faculties Attendance list Topic: Fostering Safe and Respectful Campus

Sl. No.	Register No.	Signature
1	Mr Mahesh N B	
2	Mr Pavan Kumar R	
3	Mrs Swetha K V	
4	Mrs Manushri A	
5	Mrs Rashmi R	
6	Mrs Mary M	
7	Ms Sandhya S	
8	Ms Nagashree L	
9	Mr Kumara N	
10	Mr Harisha C M	
11	Mrs Rakshitha P	
12	Mrs Shwetha G	
13	Mrs Rohini R	
14	Mr Vishwas U	
15	Mrs Aishwarya Kiragi	
16	Ms Shwetha K R	
17	Mrs Shreema K N	

Prof Anil Kumar H S  
Convener

Dr D Jogish  
Principal

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Date: 17/11/2025

### Students Attendance list

#### Topic: Fostering Safe and Respectful Campus

Sl. No.	Register No.	Student Name	Signature
1	U18KL25C0001	ACHYUTH G	Achu
2	U18KL25C0004	BHAVYA SHREE	Bhavya Shree
3	U18KL25C0006	CHAITHRA	Chaitra
4	U18KL25C0007	CHANDINI KUMARI	Chandini Kumari
5	U18KL25C0010	CHINMAY K M	Chinmay
6	U18KL25C0014	DEEPTHI B R	Deepthi B R
7	U18KL25C0015	DHANUSH J	Dhanush J
8	U18KL25C0016	GAGAN J	Gagan J
9	U18KL25C0018	GANESH KUMAR	Ganesh Kumar
10	U18KL25C0019	GODAVARI B V	Godavari B V
11	U18KL25C0020	GURUNANDAN R	Gurunandan R
12	U18KL25C0021	HARSHA K M	Harsha K M
13	U18KL25C0022	HARSHITHA C	Harshitha C
14	U18KL25C0025	INDUSHREE	Indushree
16	U18KL25C0026	JANHAVI J	Janhavi J
17	U18KL25C0029	JYOTHSNA A	Jyotshna A
18	U18KL25C0032	KISHORE S	Kishore S
19	U18KL25C0033	KUSHAL B	Kushal B
20	U18KL25C0034	KUSHAL KUMAR D N	Kushal K D N
21	U18KL25C0035	KUSHBU KUMARI	Kushbu Kumari
22	U18KL25C0036	LAKSHMI G P	Lakshmi G P
23	U18KL25C0037	LEENA	Leena
24	U18KL25C0039	MADHUSUDHAN R	Madhusudhan R
25	U18KL25C0047	NEETHU SRI U	Neethu Sri U



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Sl. No.	Register No.	Student Name	Signature
26	U18KL25C0048	NIHARIKA M V	Niharika M V
27	U18KL25C0049	NISHA R	nisha
28	U18KL25C0050	PALLAVI G	Pallavi
29	U18KL25C0052	PAVAN KUMAR J N	Pavan
30	U18KL25C0056	PUNITH D	punith D
31	U18KL25C0057	R SANJANA	sanjana
32	U18KL25C0059	ROHITH KUMAR V	Rohith Kumar
33	U18KL25C0060	ROHITH VISHWAKARMA	Rohith Vishwa
34	U18KL25C0061	ROHITH YADAV N	Rohith yadav
35	U18KL25C0068	SANJAY K	sanjay
36	U18KL25C0069	SANTHOSH R	santhosh
37	U18KL25C0070	SATHYA S	Sathy S
38	U18KL25C0074	SHRUTHI B V	SHRUTHI
39	U18KL25C0076	SINCHANA L S	Sinchana
40	U18KL25C0080	SPANDANA S	SPANDANA
41	U18KL25C0082	SUMAN P	Suma P
42	U18KL25C0084	SUPRIYA P	Supriya
43	U18KL25C0085	SURAJ H G	Suraj
44	U18KL25C0088	TEJAS R	Tejas
45	U18KL25C0089	TEJASWINI B	Tejas
46	U18KL25C0090	ULLAS GOWDA T A	ullas gowda
47	U18KL25C0091	USHARANI S P	Usha SP
48	U18KL25C0096	YASHASWINI B V	yashaswini
49	U18KL25C0098	YASHODARA S	yashodara S
50	U18KL25C0099	YASHWANTH T L	yashwanth T L

  
Prof Anil Kumar H S  
Convener

  
Dr D Jogish  
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